

## Bio

Shannon Owen began at State Farm in October of 2015 in a Counsel position in Law Department. Shannon provides legal counsel on various employment issues, including performance management, disciplinary actions, and accommodation requests. Shannon responds to State and EEOC discrimination charges and oversees retained counsel on litigated employment matters.

Shannon provides legal counsel on State Farm Independent Contractor issues for the Eastern Market Area, Florida and as of 2018 Texas, including contract, compliance, and brand issues. Shannon oversees Agency litigation and reviews responses to regulators with respect to State Farm agents' activities.

Shannon also counsels on legal issues that arise with levies, liens, withholding orders and garnishments with respect to employees of State Farm and State Farm agents.

In addition to providing legal counsel at State Farm, Shannon is on the Ethics & Professionalism Committee and Continuing Legal Education Committee for State Farm Law Department.

Previously, Shannon was an attorney in the Office of General Counsel for the Illinois Agricultural Association and its Affiliated Companies from November of 2007 through the end of September 2015. Shannon provided legal counseling to the Illinois Agricultural Association and its affiliates in the areas of employment, employee benefits, and business retirement matters. Prior to Illinois Agricultural Association, Shannon was an Associate Attorney with Brady, Connolly & Masuda, P.C. in Normal, Illinois where she specialized in workers compensation defense litigation.

Shannon is a Board Member for Miller Park Zoological Society. Shannon is a member of the McLean County Bar Association, the Illinois State Bar Association, and a member of the Leadership McLean County Alumni Committee. Shannon also co-teaches her daughter's fourth grade religious education class.

Shannon graduated from Loyola University of Chicago in 2001 earning a Bachelor of Arts degree in Political Science and a Minor in Mathematics. She received her Juris Doctorate from the University of Illinois-College of Law in May 2005 and her Master of Business Administration in December of 2009.

Shannon, her husband, Gary, and their three children reside in Normal, Illinois.