

# The \$250,000 Difference: What Does Gender Have to Do With It?

Presented by the Standing Committee  
on Women & the Law

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**Live Webcast | Friday, November 12, 2021 | 12:00 – 1:30 p.m.**

1.50 hours MCLE credit, including 1.50\* hours Professional Responsibility MCLE credit  
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Studies have shown that, on average, women in the U.S. make just 82-cents for every dollar paid to men – and the pay gap is even worse for women of color. Adding insult to injury, a woman's retirement, on average, is only 70% of men's, which suggests that the pay gap not only impacts a woman's current economic security, but the security of her future, as well. Don't miss this presentation that provides the research and possible solutions to solving this critical issue by helping us recognize and combat the gender pay gap in the legal profession in an effort to attract, retain, and encourage women to return. Family law attorneys, general practitioners, labor and employment lawyers, and business advice counsel with basic practice experience who attend this online program will better understand:

- Workplace transparency laws;
- Anti-discrimination laws;
- How to empower women lawyers through self-advocacy and negotiation training;
- The tips and tricks to negotiating salary and terms for employment;
- Approaches to remedy workplace discrimination involving pay (and working conditions) to attract and maintain a diverse and inclusive work environment; and
- Much more!

## PROGRAM COORDINATORS:

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