

Beyond Bias: Strategies for Inclusive Legal Leadership

Course credit

1 hour of PR Diversity and Inclusion CLE credit (IL)

Learning Objectives

- Understand the state of diversity and why it matters in the legal profession.
- Learn how to be an effective leader in a legal workplace that is more diverse.
- Implement strategies to challenge bias and stereotypes.

Course Description

Lawyers are leaders in society and the workplace. As leaders, lawyers must ensure they create a workplace environment that is both productive and inclusive.

The way attorneys work has shifted. Technology, the hybrid workplace, the emergence of AI, and law firm growth rates are just a few ways that the legal profession has changed over the past few decades.

While these changes are significant, the legal profession cannot lose sight of the changing landscape of diversity and inclusion. Diversity and inclusion are important to ensure quality work as well as equity inherent in the rule of law.

This course explores how identifying bias and stereotypes can provide you with skills to be leaders in creating more inclusive legal workplaces.

Timed agenda

Time	Section	Content/Activities
5 mins	Introduction	Introduction of DEI material (includes DEI CLE content)
10 mins	The data	Overview of the data on the cultural shift in the legal workplace.
10 mins	Identifying biases & stereotypes	Bias video discussion. What biases and stereotypes are evident?
20 mins	Leadership development	What tools can we use to develop as lawyers in leadership to create an inclusive legal workplace?
10 mins	Key takeaways	Principles for leading through inclusion
5 mins	Overview and Q&A	Overview of takeaways and questions (includes DEI CLE content)